



Idaho Army National Guard
Human Resource Office
4794 General Manning Avenue, Bldg 442
Boise, Idaho 83705-8112



NGID-HRO-AGR

17 May 2023

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **23-15 (AMENDED)**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE: CBRN NCO
UNIT: 101st CIVIL SUPPORT TEAM WMD
UIC: W7AHAA
DUTY LOCATION: Boise, ID
AUTHORIZED GRADE: SGT / E5
DUTY SSI OR MOS: 74D or ability to obtain
ELIGIBILITY: Open to current Service Members in the Army National Guard who hold the grade of E4 to E5. Applicants must be able to transfer to the Idaho Army National Guard.
Service members holding the rank E6 may apply if willing to accept an administrative reduction to the grade of E5 upon acceptance of position.
CLOSING DATE: 8 June 2023

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, i.e. DTMS, IMR, RPAM, SRB.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated September 2020. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at: <https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs>

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c. NGB Form 34-1 (completed and signed).

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by navigating to the following link <https://medpros.mods.army.mil/medprosnew/> Select: Access Your Individual MEDPROS Record / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted. IMR must be generated after announcement date. **A letter of explanation/resolution is required for any medical deficiencies or overdue statuses i.e. Red or Black.**

e. Copies of current temporary and permanent profiles.

f. Digital Training Management System (DTMS) ACFT Individual Training Report (ITR). ITR must show passing diagnostic or record ACFT and be signed / dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, **a profile is required.**

g. Digital Training Management System (DTMS) Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. Must be compliant with Ht/Wt standards IAW AR 600-9 by the closing date of this announcement.

h. SRB (Soldier Record Brief). Board selection format preferred (validated/certified). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your SRB. Otherwise, documentation must be attached showing current ASVAB scores or other qualifications.

i. Last five consecutive NCOERs/OERs and/or Commander's Letter of Recommendation for service members with less than five ratings.

j. Retirement Point Accounting Management (RPAM) worksheet.

k. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.

l. Documentation supporting applicant's qualifications i.e. resume, certificates, etc. (optional).

m. If an administrative reduction is necessary to accept this AGR appointment, complete a DA 4187 to request voluntary reduction, sign, and include in your application packet.

n. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that require explanation.

o. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

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5. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.
6. Subject to availability of funds; Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.
7. Application packets must be received on the closing date specified in this announcement to the address below. **The preferred method of submittal will be using the email method to the below AGR Mailbox.** Packets may also be delivered in person or by mail. Mailing of application packets using military postage is prohibited.
8. When submitting via email, Soldiers will send completed packets as one (1) PDF File (PDF Portfolios and attachments are not acceptable for emailed submissions) to ng.id.idarng.mbx.hro-agr@army.mil. Email subject lines must be formatted as follows: Announcement Number and Applicant's Name i.e. 22-18 SPC John Doe.

**Human Resources Office
ATTN: Army AGR Branch
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9. ***All packets received by the original closing date (12 May 2023) will be kept on file for board consideration and do not need to be resubmitted.***
10. The point of contact for further information is AGR Branch at 208-272-4214, 208-272-4215 or ng.id.idarng.mbx.hro-agr@army.mil.

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BRIDGET K. WINTRODE
SSG, IDARNG
AGR Staffing NCO

POSITION DESCRIPTION

Weapons of Mass Destruction – Civil Support Team Mission Synopsis: As prescribed by the Adjutant General and Chief, National Guard Bureau for the Weapons of Mass Destruction Civil Support Team (WMD-CST). The WMD-CST Mission is to deploy to assess a suspected chemical, biological, radiological, or nuclear event. The WMD-CST advises civilian responders regarding appropriate actions and facilitate requests to expedite arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate great property damage. The WMD-CST is an Army unit with attached Air National Guard personnel. **All members of the WMD-CST are on call 24 hours, 7 days a week, 365 days a year. The WMD-CST must always be ready to respond to real-world missions.** The team may work under hazardous and potentially life-threatening conditions. Position requires extensive travel and training away from home station. Over 900 hours of training beyond MOS and military education schools is required, of which a large portion must be completed within the first 12 months of assignment.

MAJOR DUTIES

The CBRN specialist conducts CBRN reconnaissance and surveillance; performs decontamination operations; conducts operations; conducts CBRN sensitive site exploitation; and operates and performs operator level maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, the CBRN NCO plans, conducts, and evaluates individual and collective CBRN training, and provides technical advice on all CBRN operations and hazards for company and higher-level organizations.

Special Eligibility Requirement- Confidence Test: Candidates will participate in a HAZMAT agility test demonstrating their ability to wear and function in a Level A HAZMAT encapsulated suit with a self-contained breathing apparatus (SCBA). Failure of the agility test could eliminate the candidate from the interview process due to the requirement to be HAZMAT technician level.

1. The following outlines the 'use' test recommended IAW DA PAM 40-8 and 40-173 for pre-placement evaluation of an individual's physical and mental ability to perform work involving potential exposure to WMD agents using respiratory personal protection equipment (PPE).

a. Applicants will be briefed on expectations of the tasking and given hands on training for the wear and use of Level A PPE with self-contained breathing apparatus (SCBA).

b. A medical and occupational history will be taken and a focused physical exam done on each individual to determine clearance for PPE use. Exclusion criteria (BP >140/90 or HR >100) will be used according to current operating procedures and any applicant who is deemed excluded by this criteria or is deemed by the medical provider to need further evaluation, will not don PPE.

c. Once the individual is trained and medically cleared to don level A with SCBA they will perform the following tasks in PPE:

- (1) Carry a folded WMD shelter that weighs approximately 68 lbs, 50 feet with assistance.
- (2) Push a litter cart with a 160-200 lb load $\frac{1}{4}$ mile.
- (3) Walk without a load an additional $\frac{1}{4}$ mile
- (4) Upright a plastic 55-gallon drum $\frac{1}{2}$ full of water with assistance
- (5) Perform dexterity exercises

d. Total time in PPE will be approximately 35-45 minutes. Time and workload may be adjusted according to weather/temperature and safety conditions at the discretion of the medical provider.

e. All activities will be under the supervision of the team's physician assistant. Emergency medical treatment supplies, to include ACLS capability will be available on site. In the event emergency medical care is required the EMS system will be activated and any injured or disabled person will be transferred to the care of Ada County Paramedics. Unit medical personnel provide emergency medical treatment for the purpose of stabilizing a patient while awaiting the arrival of EMS personnel.

2. The confidence test demonstrates that the individual can safely and effectively use the required respiratory PPE and that no physiologic or psychological conditions impair the individual's ability to use this equipment.

REQUIREMENTS

MILITARY EDUCATION: Applicants must currently hold an MOS. Required education upon hiring, which must be completed within the first year of orders, are Civil Support Skills Course (CSSC) and 74D CBRN Specialist reclass (if not already acquired). Graduating these courses is a requirement to be on the 101st WMD CST.

CIVILIAN EDUCATION:

(1) Must be a High School graduate or GED equivalent.

(2) Must have knowledge of the organization and mission of the Army National Guard or Air National Guard.

(3) Advanced math and science courses in High School or College desirable.

INOCULATIONS: Must take all inoculations, including Anthrax and COVID.

MEDICAL: Requires pre-screening for the ability to work in Level A Personnel Protective Equipment with Self Contained Breathing Apparatus. (Refer to attached PPE Confidence Test on page 7).

SECURITY CLEARANCE: Must be able to obtain a SECRET security clearance.

RESIDENCE: Must reside within 60 minutes from Gowen Field for alert and deployment criteria.

WEAPONS QUALIFICATION: Must qualify annually with M-9, 9mm pistol.

DRIVER'S LICENSE: Must have valid driver's license, and able to drive unit vehicles.

LENGTH OF TOUR: Must be able to complete a minimum of three (3) years in AGR status assigned to the CST upon completion of CSSC training per NGR 500-3.

ADDITIONAL DUTIES: Able to assume additional duties as assigned by the command group.

PHYSICAL FITNESS: Will take a physical fitness test semi-annually. 300 (ACFT) / 80 (AirForce) or better highly recommended.

Physical demands rating and qualifications for initial award of MOS. CBRN specialists must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold)
- (2) A physical profile of 122221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 October 2013.
 - (c) A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.